





Welcome to the New York State Deferred Compensation Plan (Plan). The Plan is voluntary, long-term retirement savings program designed for your retirement needs. The amount you contribute to the Plan is deducted from your salary and any investment returns grow on a tax deferred basis.

Contributions to the Plan: The minimum contribution to the Plan is 1% of your gross pay, but must also be at least \$10 per pay period. The maximum contribution you may make in 2011 is \$16,500. If you are age 50 or over, or will become 50 years old prior to the end of the current calendar year, you are eligible to contribute a maximum of \$22,000. If you are within four years of the date that you are eligible to retire without a reduction in pension benefits, you may be eligible to make additional contributions. See your Account Executive or call the HELPLINE (1-800-422-8463) to speak with a representative for more information.

Pre-Tax Deferrals: The amount you contribute to the Plan can be deducted from your salary on a pre-tax basis for federal and New York state income tax purposes and, thereby reducing your taxable income for the calendar year. The investment returns also grow on a tax-deferred basis and income taxes are paid only when money is withdrawn from the Plan. **Roth Contributions:** These deductions are made from your pay on an after-tax basis. Contributions grow tax deferred, but when a distribution is qualified, it is not subject to federal or New York State income taxes.

Processing Time Frame: Enrollments are processed upon receipt; however, because of administrative processing, up to two payroll periods may elapse before deferrals begin. Also federal law states that deferrals may not begin before the beginning of the next calendar month, unless you make your election prior to your first day of service. You may change or cancel your deferral amount at any time, but these changes may also be subject to these timing limits.

Next Steps: Please read the bullets below to understand the basics of the Plan and then complete your application.

All information requested in this application must be completed to assure timely processing. I understand that:

- Withdrawals from the Plan may be taken only upon separation from employment, absence due to qualified military service, death, an unforeseeable financial emergency, attainment of age 70 ½, from an account that has been in inactive status for two years and has a balance of \$5,000 (inclusive of any outstanding loan balance but exclusive of assets in a rollover account), or as a loan;
- There is an administrative fee deducted from my Plan Account on a semi-annual basis as outlined in the Plan's Investment Options Guide;
- Participation in the Plan is not intended to replace a regular savings program necessary to cover day-to-day unanticipated financial expenses. The law regulating the Plan limits withdrawals for "Unforeseeable Financial Emergencies" to those that are related to events such as natural disaster, a sudden and unexpected illness or accident, or other similar extraordinary and unforeseeable events beyond my control, involving myself, or my dependents or designated beneficiaries. Should I need an unforeseeable emergency withdrawal, the request must be made in writing and detail the circumstances supporting the financial emergency. If my request is denied, I may appeal to the Review Committee.
- I may enroll in the Plan for the purpose of transferring assets from another deferred compensation plan, a 403(b), 401(k), 401(a), Keogh plan, a traditional IRA or a conduit IRA without becoming an active participant.
- As long as I have provided an accurate email address and have not opted for a paper statement, I will receive an email notification that my quarterly statement, Quarterly Newsletter, and investment performance report are available on the Web site.
- If my employer has opted to allow Roth contributions, contributions to the Roth account may not be reclassified to pre-tax deferrals. The investment allocation for Roth contributions will be the same as for any pre-tax deferrals. Distributions of Roth contributions must meet the withdrawal requirements listed in the first bullet.

Information relating to the Plan or a copy of the Plan document may be obtained by calling the HELPLINE at 1-800-422-8463 or visiting the Plan's Web site at <u>www.nysdcp.com</u>.

New York State Deferred Compensation Plan

CONAL DATA

A Plan for Your Future

Internal Use Only

ENROLLMENT APPLICATION

TERSONAL DATA			
		□ Male □ Female	
Name (Please Print)			Social Security Number
Home Address			Date of Birth
City	State	Zip	Home Telephone Number
Employer			Work Telephone Number
Email Address (Required – Plea	ase see Paperless Statement section	for additional detail)	Plan ID Number (For Local Employers only)

State Agency Code/Local Employer ID Number*

*If you are unaware of this number, please contact your Payroll Center or the HELPLINE

BENEFICIARY ELECTION

Please fill in the name, relationship, date of birth, and Social Security Number of each of your primary and contingent beneficiaries. Then indicate the percentage payable to each beneficiary. A person **may not** be listed as both a primary and contingent beneficiary

- Primary Beneficiary (ies) (*must be in whole percentages and total 100%*) A primary beneficiary is the person or persons who are your first choice to receive your Plan benefits in the event of your death.
- Contingent Beneficiary (ies) (*must be in whole percentages and total 100%*) A contingent beneficiary is the person or persons who would receive your Plan benefits if all of your primary beneficiary (ies) predeceases you.

Primary Beneficiary (ies) (must be in whole percentages and total 100%)

				%
Beneficiary Name	Relationship	Date of Birth	Social Security Number	Percent
				%
Beneficiary Name	Relationship	Date of Birth	Social Security Number	Percent
				<u> </u>
Beneficiary Name	Relationship	Date of Birth	Social Security Number	Percent
			loto	al = <u>100%</u>
Contingent Beneficiar	y(ies) (must be in whole percent	ntages and total 100%)		%
Beneficiary Name	Relationship	Date of Birth	Social Security Number	Percent
				%
Beneficiary Name	Relationship	Date of Birth	Social Security Number	Percent
			Toto	al = 100%

DEFERRAL INFORMATION

Your deferral cannot be less than 1% of your gross salary or less than \$10 per pay period. The maximum you may defer in 2011 is \$16,500. There are special provisions that may allow you to defer more than \$16,500 if you are age 50 or over or will become 50 years old in 2011, or if you are within four years of any age at which you may retire and immediately receive unreduced retirement benefits. If you have questions, please call the HELPLINE at 1-800-422-8463 or visit **www.nysdcp.com** for further information.

Please note that you do not have to select both types of deferrals. If you do select both, the total cannot exceed 100%. If your employer is a local town, village, or school, please check with your payroll department or the HELPLINE to determine whether to insert a dollar amount or a percent. If you are paid through the State Comptroller, please enter a percent.

Pre-Tax Deferral: _____% (Whole percentages only)

Roth Contributions: _____% (Whole percentages only)

DEFERRAL ALLOCATION

Write the percentage you wish to allocate to each investment option. You may allocate your salary deferrals among any of the investment options listed below. The allocation of your contributions may be in any whole percentage and must total 100%. Tier I - The following investment options are professionally managed asset allocation funds based on your

expected retirement date. (Note: Tiers are not related to the Retirement System) VRU#

VRU#

% (4505) TRP Retirement Date 2010	% (4510) TRP Retirement Date 2035
% (4506) TRP Retirement Date 2015	% (4511) TRP Retirement Date 2040
% (4507) TRP Retirement Date 2020	% (4512) TRP Retirement Date 2045
% (4508) TRP Retirement Date 2025	% (4513) TRP Retirement Date 2050
% (4509) TRP Retirement Date 2030	% (4514) TRP Retirement Date 2055

Tier II - The following core investment options permit participants to create their own asset allocation. Stable Income Fund

Sidble income rond	N
% (2756) Stable Income Fund	% (2570) Pe
Bond Funds	% (3224) Va
% (4521) Federated Total Return Gov't Fund	% (8259) V
% (8261) Vanguard Total Bond Market Index	、 ,
Balanced Funds	Sr
	% (2696) Co
% (7298) PAX World Balanced	% (2785) Fe
% (8957) Vanguard Wellington	% (5175) Va
Large Cap Funds	% (4524) W
% (6451) Davis NY Venture Fund A	In
% (4515) Eaton Vance Large Cap Value	% (5025) In
% (3672) Fidelity OTC Portfolio	/0 (5025) m
% (5267) Janus Fund	% (5030) In
% (3679) Hartford Capital Appreciation	/0 (5050) In In
% (4523) Principal Large Cap Growth	111
% (8466) Vanguard Institutional Index	Er
% (7739) T. Rowe Price Equity Income	% (2766) M
% (2765) Vanguard Primecap	% (MUST T
	Some mutual funds n

	Mid C	ap F	und	S
)	Perkins	Mid	Cap	Value

- anguard Capital Opportunity
- anguard Mid Cap Index

mall Cap Funds

- Columbia Acorn USA
- Federated Clover Small Value Fund
- /anguard Small Cap Index
- Vells Fargo Advantage Small Cap Fund

nternational Funds

- nternational Equity Fund Active Portfolio
- nternational Equity Fund ndex Portfolio

merging Markets

ASIF Emerging Markets Portfolio

TOTAL 100%)

Some mutual funds may impose a short- term trade fee. Please read the underlying prospectuses carefully

PAPERLESS STATEMENT OPT OUT

By checking this box, I elect to receive my quarterly statement, newsletter, and Investment Performance Report by regular mail. I understand that by not checking this box, I elect to receive a quarterly e-mail notification, to the email address provided under the Personal Data section, when this quarterly information is posted on the Plan's Web site.

AUTHORIZATION

I agree to the terms of the New York State Deferred Compensation Plan. I authorize my employer to deduct the amount or percentage set forth herein each pay period for the purposes of contributing it to my Plan account. I further authorize my employer to deduct any deferral changes I request through the Plan in the future. This agreement will continue until further notice by me. Deferrals made by other than New York State residents may be subject to their state of residence's income tax in the year deferred. Please read your state income tax instructions carefully.

Participant Signature

Return to:

New York State Deferred Compensation Plan Administrative Service Agency, PW-04-08 P.O. Box 182797 Columbus, OH 43218-2797

Date

Overnight Address: New York State Deferred Compensation Plan 5900 Parkwood Drive, PW-04-08 Dublin, Ohio 43016

DC-4009-0611